

Investing in You!



Work/Life Balance

- 25 days plus bank holidays
- Increased annual leave after 2 years
- Regular line management supervision
- Reflective Practice sessions for Ops staff
- Wellbeing Action Plans
- Workplace assessments (risk assessments, occupational health referrals, DSE assessments)
- Regular review of wellbeing offer

Financial Wellbeing

- Competitive Salary
- Enhanced sick pay
- Employee Discount Schemes: Blue Light Card, Tickets for Good and Westfield Rewards
- Money back scheme on Westfield Health: therapy treatments, dental, optical, consultation, chiropody, specialist consultations & diagnostics and Personal Accident cover
- Auto enrolment pension

**Mind is a workplace
that lives its values**



Get Involved

- Employee forum
- Wellbeing & Employee Benefit Forum
- Employee surveys
- Comms forum

Wellbeing

- Internal Welfare Officer
- Regular line management supervision
- Reflective sessions for Ops staff
- Westfield Health including 24 hours advice line Counselling, legal, health and wellbeing advice, online resources including up to six sessions of structured counselling,
- Westfield Health Scanning service, Doctorline, Gym discounts
- Counselling sessions through DAS Legal Expenses Insurance
- Workplace assessments (risk assessments, occupational health referrals, DSE assessments)
- Wellbeing Action Plans
- Keeping Well BLMK

Professional Development

- Ongoing employee training
- Induction
- Appraisals
- 6 weekly Supervisions
- Management development and training